



BOARD MEETING MINUTES

DATE: Wednesday May 22, 2024

TIME: 6:30pm

**LOCATION: High Prairie Art Complex –
1810 Schaffer St Bismarck, ND 58501**

CALL TO ORDER: 6:35pm

Vision: To be a first-class gymnastics academy that fosters a stable yet dynamic program through dedicated coaches, parents, and passionate gymnasts.

Mission: To provide a progressive gymnastics training program which enhances the strength, agility, flexibility, balance, coordination, and self-esteem of the participants.

Attendance

- **Board Members:** Jade DeSmidt, Trisha Dietz, Dave Spickler, Gina Sondeland, Germain Krueger
- **Absent:** none
- **Staff:** Brenna Mosbrucker **BPRD:** none, **and Membership:** None

Approval of April Meeting Minutes

- **Motion:** Dave Spickler, 2nd: Germain Krueger

Officer Reports:

Secretary

- Next meeting to be held on **Thursday June 20, 2024 at 6:30pm**
- Location: **High Prairie Art Complex 1810 Schaffer St Bismarck, ND 58501****
- No Board Nominations to date for open seat with a term date of 12/31/24

Treasurer

May 2024 Treasurer's Report:

April Financials – After Income and expenses were calculated for the month of April 2024, we ended the month as follows: Total Income = \$42,833.43 Total Expenses = \$52,953.34, Net Deficit= \$10,119.91 Year-to-date Net Surplus = \$56,187.69

April Income Recap:

- \$22,975 in Charitable Gaming
- \$13,211 in Program Income
- \$1,585 – Fundraising Income
- \$405 – Other Pro-Shop
- \$4,657 Interest

April Expenses Recap:

- Wages & Payroll Taxes - \$35,409
- Program Expenses \$1,263
- Office, Insurance, Staff & Professional Fees - \$4,015



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Charitable Gaming Expenses - \$9,238

- General Expenses \$205
- Travel \$2,622
- Pro Shop Expenses \$201

Year-to-Date Net Charitable Gaming \$98,111.71

Approval of April Financials

- **Motion: Germain Krueger, 2nd David Spickler**

Vice Chair

- No Report

Chair

- Drafted new announcement for nominations for Board Members to be put out in the near future

Business/Program Reports:

May Board Report 2024:

Office

- BGA hosted a networking event on Friday the 17th, this was a great way to create new relationships and build up our current ones.

Fundraising/Business and Community

- Pro Shop: We are continuing our consignment with Destira.
- Charitable Gaming: BGA is continuing with our charitable gaming effort with Buffalo Wild wings South. We continue to wait for a set date for our poker tournament. I am meeting with Midwest Gaming on the May 23rd.
- Community Outreach: We have been staying active in the community, with chamber and BNI events.
- Safety Champion: Brenna continues to monitor Safety Champion information and will update staff and membership on any changes or best practices.
- Softball Tournament: We are just around the corner from our softball tournament, we have several sponsors already and look forward to seeing how many teams we get signed up.
- Condition Like A Soldier: Is right around the corner as well happening on June 1st at 10am. We have lots of team building and obstacle courses planned that will be "coached" by the Army National Guard.

Competitive Program Report

- The USAG Post-Season Celebration will be held on Wednesday, May 22. The girls will enjoy a waffle made by Copper Dog Café's food truck as we celebrate them and all they accomplished throughout the competitive season.
- All Competitive levels will have the week of May 26-June 1 off from practice with the summer practice schedule starting on June 3.



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- The High School girls are ready and excited to start their summer practices as they look forward to upgrades.

Recreational Classes

- Continuing the staggered registration May 21st through May 23rd our tentative class schedule has a total of 74 classes in addition to the classes we have 3 camps for the first half of summer. We have completely revamped all lessons plans for summer through next spring.
- Tentative class schedule includes:
 - 6 Parent-tot classes
 - 15 Tumbling-tot classes
 - 1 Hotshot classes
 - 10 Rookie classes
 - 9 Beginner Girls classes
 - 7 Intermediate Girls classes
 - 8 Advanced Girls classes
 - 7 Beginner Tumbling classes
 - 7 Intermediate Tumbling classes
 - 3 Advanced Tumbling classes
 - 1 AP Girls class
 - 2 High School Prep Classes
- Camps
 - Camp with TaLena (1 week)
 - Tumble in the Jungle (2 weeks)
 - Ninja Gymnastics (2 weeks)

Show Team

- Show team has ended their season with the first ever “show team showcase” this was a big hit, and something that we will continue in the future. Team pictures were taken on May 17th, with a very short break to follow. Show team will start back up on May 28th to upgrade skills throughout the summer. During the small break we will be holding training days to get newer coaches trained in spotting and routines for the next season.
- Current numbers
 - Mini- 5
 - Gold- 17
 - Black- 12

Committee Reports

- **Expansion Committee**
 - No updates from Bismarck Hockey
 - Planning to meet with Bismarck Hockey Board Member/Committee Representative for further clarification
- **Capital Campaign Committee**
 - Have added some detail to documentation that has been started including history and more on BGA

Old Business



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- **Record Boards**
 - No update

New Business

- **ED Incentives**
 - Discussion on a compensation structure change for current ED Salary.
 - Coincides with identifying multiple clear and defined metrics on various parts of operational and growth structures within BGA encouraging growth and commitment to the academy
 - Discussion on working out targeted goals
 - Discussion on traditional salary structures vs having a bonus structure tied to the salary

Motion to Approve New Executive Director Incentive Goal Based Structure

- **Motion: Gina Sondeland, 2nd David Spickler**
 - **All in favor Gina Sondeland, David Spickler, Jade Desmidt, Trisha Dietz. Those Opposed Germain Krueger.**

Old Business

- **Budget**
 - Discussion on team breakdowns reported.
 - Discussion on incorporating some potential future fundraising options
 - Discussion on wish list items: Score Board TVs added

Motion to approve fiscal year 2024-2025 Budget

- **Motion: Germain Krueger, 2nd David Spickler**
 - **Unanimous vote of approval**

Member Presentations

- None

Adjourn

Executive Session